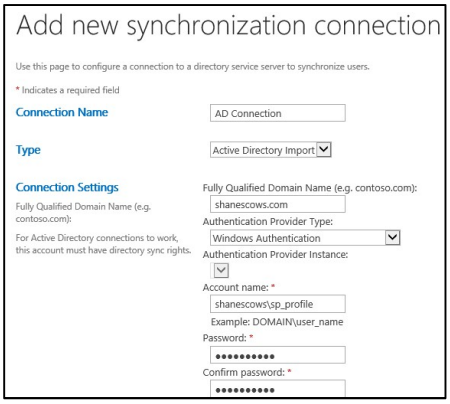
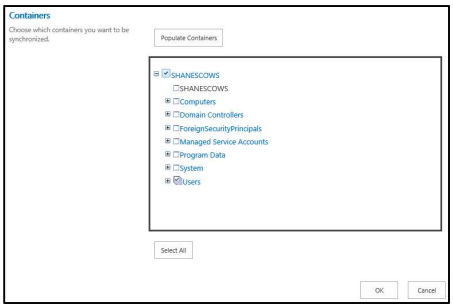
34. Create a profile connection.
    a. From the list of service application click on **User Profile Service App**.
    b. Under Synchronization click on **Configure Synchronization Connections**.
    c. Click **Create New Connection**.
    d. For Connection Name type **AD Connection**.
    e. For Fully Qualified Domain Name type **shanescows.com** or your domain name if it is different.
    f. For Account name enter **domain\sp_profile**.
    g. Type and confirm your **password**.



    h. Scroll down and press the button for **Populate Containers**.
    i. Expand your **domain** and select the **Users** OU.



    j. Click **OK**.

35. Navigate back to the User Profile service application.
    a. From the left hand navigation click on **Application Management**.
    b. Under Service Applications click **Manage service applications**.
    c. Click on **User Profile Service App**.

36. Do a Profile Sync
    a. Under Synchronization click on **Start Profile Synchronization**.
    b. Click the radio button for **Start Full Synchronization** and click **OK**.
    c. If you **refresh** the Manage Profile Service: User Profile Service App page a few times you will see in the bottom right that Profile Synchronization Status will switch from idle to **Synchronizing**.

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